The Mercedes-Benz FOSS Manifesto –
Our Commitment To Be Truly Open

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Mercedes-Benz Tech Innovation
Embrace FOSS

• 97% of new software contains FOSS components

• Companies which don’t only use FOSS but actively contribute back benefit twice as much
Challenges

How do we...

• ... tell everyone?
• ... make it part of our day-to-day work?
• ... get Open Source into people’s mindset?
THE MERCEDES-BENZ AG FOSS CENTER OF COMPETENCE AND THE CIO,

RESOLVED to incorporate Free and Open Source Software in our daily software development to improve the quality of our software as well as the speed of delivery,

DESIRING to be an active member in Open Source communities to benefit company, employee, and customer,

CONFIRMING the will to pave the road for their realization,

HAVE DECIDED to establish these FOSS guiding principles:
I. Mercedes-Benz shall support and encourage its employees to use, contribute to, and create FOSS projects both in Open and Inner Source endeavors. [Encourage FOSS]

II. Mercedes-Benz shall allow the appropriate time for its employees to participate in FOSS activities. [Facilitate FOSS Participation]

III. Mercedes-Benz shall encourage and facilitate learning and advancement of its employees through FOSS activities. [Advancement through FOSS]

IV. Mercedes-Benz shall promote visibility in Open Source communities. [FOSS Visibility]
Employee Principles

I. An engineer shall look for Open and Inner Source alternatives before writing custom code or using proprietary alternatives. [Prefer FOSS]

II. An engineer shall strive to be active in the Inner Source communities. [Active FOSS Citizen]

III. An engineer shall contribute to Open Source projects within the scope of his or her day-to-day work. [Contribute FOSS]

IV. Any employee shall always act responsibly in Open and Inner Source communities, with care and respect in both content and communication, in order to uphold a positive image for both himself / herself and the company. [Responsible FOSS Citizen]
Where to find

Mercedes-Benz AG - FOSS Manifesto

https://opensource.mercedes-benz.com/
Let's drive innovation!

www.mercedes-benz-techinnovation.com/en/jobs/

Be part of IT!

Mercedes-Benz Tech Innovation
Thank You!